

INCIDENT & INJURY FREE - THE LEND LEASE WAY

Lend Lease is committed to operating Incident & Injury Free wherever we have a presence.

I AM ACCOUNTABLE

- I am **accountable for safe outcomes** and for helping my colleagues achieve safe outcomes
- I **empower** my teams and **hold them accountable** for safety
- I **role model** safety leadership
- I **exercise integrity** in moments of truth
- I **follow up and follow through**

SAFETY FIRST

- **Safety** is our **highest priority** - safety is first in all our business reviews and decisions
- **Be safe or get out - we do not compromise safety** irrespective of the market or the business opportunity
- We have **clear targets and milestones to continuously improve safety**

EVERY INCIDENT IS PREVENTABLE

- We **demand and develop safety skills, behaviours and attitudes** in everyone we work with
- We reduce the need to rely on individual behaviours through **planning and design**
- We **invest** appropriately in safety
- We follow **simple clearly communicated minimum standards**
- We learn from and implement **best practices**