



Mental Health

Lendlease is committed to the health and safety of its people and those who work with us, and we have been acknowledged externally for our focus on providing healthy workplaces.

Lendlease is certified as a 'Global Healthy Workplace' for 2017 to 2019 in recognition of our focus on employee health & wellbeing. This certification was granted by the Global Centre for Healthy Workplaces in October 2017. Lendlease was also runner up in the multi-national employer category at the 5th Global Healthy Workplace Awards in September 2017 in Singapore.

We have a holistic approach to health & wellbeing, and continue to grow our focus around mental health. We know that employees are likely to experience higher levels of stress, anxiety and depression if they work in the construction sector. In Australia, construction workers are six times more likely to die by suicide than a workplace incident.

Looking after the physical and mental health of our people is a significant part of the Lendlease culture. In support of this Lendlease introduced wellbeing leave in 2015 – giving all employees one day every four months to attend to health & wellbeing related needs. In FY17, 66 per cent of Lendlease employees used their Wellbeing Leave.

We will continue to work with industry partners and experts to grow our knowledge in these areas, and importantly, address these health & wellbeing challenges. Today Lendlease partners with many organisations around the world including Bupa, Mental Health First Aid, Beyondblue, MATES in Construction and R U OK? to deliver our mental health programs.

Our programs provide preventative support and active help to anyone who may be experiencing a mental health condition. This includes the globally recognised and accredited Mental Health First Aid (MHFA) training. Over 1,000 of our employees are trained around the world in mental health first aid. We also know that over the last 12 months more than 1,900 Lendlease employees have participated in at least one mental health program around the world.

Our people are also encouraged to participate in health related community initiatives including R U OK? Day, febfest, Movember and World Mental Health Day