



## **Skilling Workforces**

Lendlease has a long and strong tradition of skilling and training our workforce and supporting the communities in which we have a presence through improved education and employment opportunities. Our commitment to skilling and training is evident around the world.

### **Barangaroo Skills Exchange (BSX)**

In Sydney, the Barangaroo Skills Exchange (BSX) has delivered skills training to 10,872\* site workers to date. It was established to provide significant skilling and training to onsite workers for the construction of Barangaroo South. Students learn about the project, including safety leadership training, basic digital literacy and construction trades. The SROI evaluation estimates the BSX has created over \$78.5 million\*\* in socio-economic value for all stakeholders during the three years of operation (2013-2015). For every \$1 invested in the program, \$11.76 net additional social and economic benefit was generated.\*\*

### **More Milestones at Our Skilling & Employment Centre in St Marys (Sydney)**

Since 2005, the Skilling & Employment Centre has assisted more than 4,500 people to achieve jobs. 1,600 people have undertaken skilling courses that support job readiness in the areas of: construction, first aid, computer skills, networking, resume preparation and interview techniques.

### **Safety Supervisor Apprenticeship Program (SSAP) in Malaysia**

In collaboration with Malaysia's Construction Industry Development Board (CIDB), we developed the Safety Supervisor Apprenticeship Program (SSAP). As the first formal apprenticeship collaboration between the public and private sectors in Malaysia, the program focuses on the safety needs of the construction industry.

The structured program provides industry recognised training (encompassing both theoretical and onsite training components) through an integrated approach by Lendlease and CIDB. Those who complete the SSAP receive a formal CIDB and Lendlease SSAP qualification, as well as various certifications from the Department of Occupational Safety and Health (DOSH) and National Institute of Occupational Safety.

### **Training Academy at Paya Lebar Quarter (Singapore)**

At Paya Lebar Quarter, we aim to raise the bar in worker engagement and set new standards for the construction industry in Singapore. To do this, we introduced the Training Academy. Open to all workers, the daily courses covered low risk awareness and high risk tolerance topics including Frontline Leaders, Incident & Injury Free and Cranes & Lifting. With over 25,500 hours completed in FY17, new standards for worker competency have been established in the Singapore construction market.



### **Southwark Construction Skills Centre at Elephant Park (London)**

We were proud to open the Southwark Construction Skills Centre at Elephant Park on 8 September 2016. The Centre is a partnership between Lendlease and Southwark Council and aims to train up to 1,000 people each year. The skills centre is made up of seven modular buildings located at the entrance to the Elephant Park site and includes classrooms, a building workshop and an outdoor training yard.

\*Data collected and reported by TAFE NSW, figures correct at 30 June 2017

\*\*Barangaroo Skills Exchange Social Return on Investment Analysis Summary Highlights.  
Assured by Social Value International