

# Supplier Code of Conduct (Supplier Code) FAQs



Our suppliers are instrumental in helping us create better places.

So, it is important to us that wherever Lendlease operates, our suppliers share our core values of Respect, Collaboration, Integrity, Excellence, Innovation and Trust.

## WHAT IS THE LENDLEASE SUPPLIER CODE?

The Lendlease Supplier Code sets out our expectations of our third-party suppliers, consultants and contractors (**Suppliers**).

We expect all Suppliers to work in partnership with us, and conduct business with integrity and in a fair, equitable and professional way.

We also expect all Suppliers to communicate the Supplier Code with their employees, contractors and sub-suppliers.

When we make procurement decisions, we will consider a supplier's commitment to the Supplier Code.

## DOES THIS APPLY TO ALL SUPPLIERS?

Yes. The Supplier Code applies across all our global operations.

## WHEN DOES THE SUPPLIER CODE TAKE EFFECT?

The Code is effective in Australia, UK, Italy, Asia and Americas in March 2020.

## DOES THIS REPLACE THE LENDLEASE CODE OF CONDUCT?

No. Whilst the Supplier Code is tailored specifically for suppliers, it is an extension of the Lendlease Code of Conduct.

This Supplier Code incorporates recent Australian Modern Slavery laws, UN Declaration on Human Rights and the [UN Global Compact](#), principles for human rights and sustainability, of which Lendlease is a signatory.

## WHAT DOES THE SUPPLIER CODE COVER?

- Corporate Governance
- Labour Policies, Human Rights and Non-Discrimination
- Modern Slavery
- Health and Safety
- Sustainability and Environmental Management
- Quality, Products and Materials
- Data Protection, Privacy and Confidentiality

- Anti-Corruption / Anti-Trust
- Supplier Diversity and Community investment
- Raising a Concern

## WHY IS LENDLEASE INTRODUCING THIS?

The Supplier Code enables consistency in managing the social, environmental and governance impacts of sourcing choices across Lendlease's global operations.

We recognise that doing this successfully, involves working in partnership with our suppliers and encouraging continuous improvement.

## DO SUPPLIERS HAVE TO FOLLOW THE SUPPLIER CODE?

Yes. We expect our Suppliers to act consistently with this Supplier Code.

Where Supplier performance is found to fall short, we will seek to firstly work with them to remediate the issues. This includes two-way dialogue and knowledge exchange to promote best practice outcomes where practicable.

Where a Supplier clearly demonstrates lack of commitment to this approach, Lendlease may review the business relationship.

## I WANT TO WORK WITH LENDLEASE, BUT I'M JUST A SMALL SUPPLIER

Lendlease welcomes working with small suppliers and acknowledges the social and economic benefits they can bring to local communities.

Lendlease will work collaboratively with suppliers to improve their performance and capacity.

## IF I HAVE A CONCERN, WHAT SHOULD I DO?

If you, your employees or sub-supplier become aware of a breach of the Supplier Code, lodge a confidential report via [Ethics Point](#).

## WHERE CAN I GET MORE INFORMATION?

Visit the Supply Chain page on Lendlease's [website](#). The Supplier Code can also be downloaded in English, Italian, Simplified Chinese, Malay or Japanese.

For further questions, please contact [globalsupplychain@lendlease.com](mailto:globalsupplychain@lendlease.com)