

Lendlease receives the highest “Eruboshi” certification for promoting women's participation and advancement at the workplace

Tokyo, 30 July 2018 – Lendlease was accorded the highest certification “Eruboshi Level 3” by Japan’s Minister of Health, Labour and Welfare. The certification is in recognition of Lendlease’s efforts in promoting women’s role and providing them with career advancement opportunities within the organisation.

The "Eruboshi" certification rewards outstanding companies which support and adopt fair employment practices under **The Act to Promote the Active Participation of Women in the Workplace**, which came into force on April 1, 2016. There are three levels of certification which include criteria such as recruitment, continued employment, working hours, proportion of women in managerial role and different career options. Lendlease in Japan was conferred the highest level, “Level 3”.

At Lendlease, we believe in creating places that support our employees’ needs, priorities and lifestyles. Some of the key initiatives which Lendlease had implemented include providing flexibility empowering employees to better manage work-life and family life demands as well as career advancement opportunities.

Lendlease Japan’s Managing Director, Andrew Gauci said, “We are honoured by the Minister of Health, Labour and Welfare’s recognition of Lendlease’s commitment to providing equal opportunities to all its employees. This certification reaffirms our resolve to building a conducive environment for all individuals to thrive and excel.”

It is widely acknowledged that the construction industry is a male dominant industry, which makes Lendlease’s achievement in obtaining this certification an important success for the industry.

“Being able to attract more women into the industry and supporting their development into senior roles, will give us a bigger talent pool and greater diversity to tap on to alleviate the current shortage of skilled workers that enables modern day businesses to rise to today’s challenges,” adds Andrew.

One of the ladies who had excelled in her role is Ms Junko Miyamoto. She joined Lendlease eight years ago as an Administrator and today is an Engineer and Deputy Project Manager with the Project Management & Construction unit.

“I am grateful to Lendlease and its management team for believing in me and giving me the opportunity to upskill myself, learn on the job and prove that women are just as capable as their male counterparts in this industry,” says Ms Junko Miyamoto.

Lendlease strives to create work environments that both respect the individuality and determination of women and all other employees; and foster a sense of fulfillment and job satisfaction.

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About Lendlease:

Lendlease is a leading international property and infrastructure group with operations in Australia, Asia, Europe and the Americas. Our vision is to create the best places; places that inspire and enrich the lives of people around the world.

Headquartered in Sydney, Australia, and listed on the Australian Securities Exchange, Lendlease has approximately 12,740 employees internationally.

Our core capabilities are reflected in our operating segments of Development, Construction and Investments. The combination of these three segments provides us with a sustainable competitive advantage and allows us to provide innovative integrated solutions for our customers. www.lendlease.com

