



Notice to NYC Residents:

Lendlease utilizes Reejig, an automated employment decision tool (“AEDT”), as a tool to identify applicants and candidates who may be suitable for a job opening at Lendlease. Reejig’s artificial intelligence (“AI”) matches opportunities to individuals based on information derived from their career history. Reejig assesses the following qualifications and/or characteristics to determine which skills a candidate is likely to have to determine which candidates may be suitable for a job opening at Lendlease:

- **Job experience:** where they worked, what they did in those roles, and for how long;
- **Educational experience:** where they studied, what they studied, for how long, and any awards or achievements they obtained;
- **Project experience:** any projects that they have led or participated in;
- **Publications:** any articles, studies, or books published by them; and
- Any **licenses and certifications** they may hold.

This information comes from the resume and application submitted to Lendlease through our careers website and may also come from publicly accessible data, such as LinkedIn profiles. Reejig matches candidates against job descriptions and requirements provided by Lendlease.

Any candidate can proceed with an alternative selection process (and removal from the Reejig AI process) or an accommodation with respect to the use of Reejig’s AEDT during the hiring process by contacting USCareers@lendlease.com .

For more information on Lendlease’s privacy policies, please see here: <https://www.lendlease.com/us/privacy/>.

In accordance with New York City Local Law 144, Reejig’s AEDT has been the subject of an independent bias audit. The date of the most recent independent bias audit was November 29, 2023. A summary of that bias audit’s results is available here <https://www.reejig.com/ethical-talent-ai-audit-results>. The distribution date of the AEDT to which such audit applies is November 14, 2023.