

## #BuildingEquality takes centre stage at Pride in London

On **Saturday 25th June 2016**, employees from Arcadis, Arup, Balfour Beatty, Carillion, Laing O'Rourke, Lendlease, Mott Macdonald, Nathaniel Lichfield & Partners, Skanska, and WSP | Parsons Brinkerhoff are taking part in the Pride in London Parade on **Saturday 25th June 2016**. These leading firms from the engineering and construction industry will be marching together to champion LGBT inclusion under the collective banner of **#BuildingEquality**.

Neil Martin, Managing Director of Lendlease's construction business, said: "We are delighted to be participating in Pride London as part of the #BuildingEquality group. At Lendlease, we know that unless individuals feel able to be themselves and are comfortable in their own skin, they cannot be at their best.

"Having LGBT-supportive workplace policies reduces stress and anxiety for LGBT-employees leading to improved health, increased job satisfaction and better working relationships. More importantly, it is the right thing to do. We believe nobody should have to hide who they are and we are proud to be one of the firms leading the way towards building equality in the construction industry."

Last year was the first time an engineering or construction firm marched at Pride in London. There has been a visible increase in LGBT awareness and inclusion in the engineering and construction sector. Industry wide networks, Off Site and InterEngineering, have steadily grown and a large number of companies have signed up as Stonewall Diversity Champions. For the first time ever, there was an engineering and construction presence at Student Pride in February 2016, the largest LGBT careers fair in the UK.

Pride in London is a week-long festival, from 20th to 28th June, celebrating all aspects of the LGBT+ community. This makes it one of the city's biggest one-day events, second only to the London Marathon, and one of the world's biggest LGBT+ celebrations.

If you would like to learn more about the #BuildingEquality walking group then please contact – [Duncan.Pelham@Lendlease.com](mailto:Duncan.Pelham@Lendlease.com) 0203 430 9765 / 0774 040 7068

**ENDS**

## NOTES TO EDITORS:

### About Lendlease

- 1) Lendlease is a leading international property and infrastructure group. In the UK, it is the only fully integrated retail, residential and commercial provider delivering end-to-end property solutions. The company has core capabilities in development, investment management, construction, asset and property management.
- 2) Lendlease is behind some of London's largest and most exciting mixed-use regeneration projects such as Elephant & Castle and The International Quarter.
- 3) Lendlease is listed on the Australian Securities Exchange and operates in four key regions – Australia, Asia, Americas and Europe. The group has more than 11,900 employees worldwide.
- 4) Lendlease is a Next Generation 2015 gold award winner – the UK's leading residential sustainability benchmark. The company is ranked second in the 2015 benchmark with a sustainability score of 81 per cent.

