

## Lendlease elevates reconciliation commitments

**Sydney, 22 November, 2016:** Last night, in partnership with Reconciliation Australia, Lendlease launched its second Reconciliation Action Plan (RAP) with core commitments around procurement, employment and cultural awareness.

Lendlease's second RAP will run to 2018 at an Elevate level, acknowledging the organisation's long history in the RAP program and willingness to significantly invest in reconciliation.

Group CEO and Managing Director, Steve McCann confirmed Lendlease's commitment to building respectful relationships and creating opportunities for Aboriginal and Torres Strait Islander people.

"Lendlease's vision is to create the best places and in working to achieve that we must learn, with deep respect, from our Aboriginal and Torres Strait Islander brothers and sisters and recognise and value the fundamental place their culture, knowledge and history have in making Australia the best and most equitable place it can be for all Australians," he said.

CEO of Reconciliation Australia, Justin Mohamed said Lendlease has been on the journey with Reconciliation Australia since 2011 and had a strong track record of following through with its RAP commitments.

"Lendlease's Elevate RAP signifies its continued and accelerated commitment to meaningful and sustainable outcomes for Aboriginal and Torres Strait Islander people and their communities. Raising the bar of its reconciliation ambitions sets a fine example to others within its sphere of influence."

As part of its Elevate RAP, Lendlease has focused on three key deliverables – awareness, employment and procurement.

The first commitment is that all Lendlease employees will receive cultural awareness and engagement learning opportunities. The roll-out of face-to-face training has already begun and from 2017 all Australian employees will undertake online cultural awareness training.

The second commitment is to increase the number of Aboriginal and Torres Strait Islander people directly employed by Lendlease. Talent and career pathways have been developed with RAP partners: Career Trackers who create internship opportunities for Indigenous university students; AIME who run educational programs to support Indigenous students through high school and into university; and Yalari who offer quality, secondary education scholarships.

The third commitment is increasing procurement activity with Aboriginal and Torres Strait Islander businesses. Lendlease has started work on long-term partnerships with indigenous businesses, which will play a key role in growing the indigenous business sector.

Mr McCann acknowledged the leadership responsibility that rests with an Elevate RAP organisation.

“I accept that responsibility with a new sense of obligation – to have the conversations we all need to have, to drive policy engagement across the business community.

“We will only make genuine progress if we step up and, with respect and collaboration, support Aboriginal and Torres Strait Islander communities who are leading the design of solutions that will create healthier, productive places and a better Australia.”

For further information regarding Lendlease’s Reconciliation Action Plan visit [lendlease.com/RAP](http://lendlease.com/RAP)

## **ENDS**

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### **About Lendlease**

Lendlease is a leading international property and infrastructure group. Listed on the Australian Securities Exchange and with circa 11,900 employees worldwide, Lendlease’s capabilities span the property value chain.

In Australia we offer development management; investment management; project management & construction and asset & property management. Our expertise covers multiple sectors including commercial, residential, retail, retirement and infrastructure.

### **About Reconciliation Action Plans**

The Reconciliation Action Plan (RAP) program is a framework for organisations to realise their vision for reconciliation.

RAPs are certified and monitored by Reconciliation Australia, an independent, national, not-for-profit organisation promoting reconciliation by building relationships, respect and trust between the wider Australian community and Aboriginal and Torres Strait Islander peoples.

