

Media Release

Employees set the agenda for Lend Lease Community Day

Singapore, 18 September 2014: 250 employees from Lend Lease today put aside their regular duties, rolled up their sleeves and volunteered their time and effort in five employee-led community engagement projects around the island. While this annual event, known fondly among the staff as "Community Day", has been ongoing for the past 19 years, this year for the first time it forms part of Lend Lease's new year-long "Community365" program, which encourages employees to actively volunteer in the communities they relate to on an ongoing and more impactful basis.

Speaking about the self-led volunteerism of his employees, Rod Leaver, Asia CEO for Lend Lease, said, "We are seeing our employees push for a marked transformation in social sustainability efforts in Singapore. Our business has evolved into an inclusive, employee-driven model. At Lend Lease, sustainability is a core belief of our philosophy. We believe in enriching the lives and well-being of our employees and their families, as well as helping charities and communities where we live and work. Volunteerism has become key for us to inspire both the community as well as our own employees."

Through Community365, projects are entirely grassroots-driven and employee-led. Staff are empowered to decide who and how they want to engage the community, what they would like to do, and are supported by resources from the Lend Lease Foundation¹ to realise their ideas into actual, tangible outcomes. The program also offers employees a common platform to reach out to fellow co-workers who they may not have regular contact with, but who share similar interests and goals in relation to community volunteerism.

One such project is with Boys' Town and YouthReach, where on a regular basis, employees have been playing futsal with the students every month, sometimes joined by families of the employees. For Community Day today, Lend Lease employees will be helping to spruce up YouthReach's drop in centre through various renovation projects such as creating study rooms, patching and painting walls.

Shun Wong, Head of Strategy, Asia at Lend Lease and team lead for the Boys' Town project, has been involved with Boys' Town since 2012. He spoke about his motivation for this project, "The idea for monthly futsal games came about as we were thinking of ways to engage the boys in a fun and interactive way – and what better way than to share jokes and life stories over a game of football? Through these games, my colleagues and I have found it easier to connect with the boys, and we hope that we and our families can become positive role models for them."

Boys' Town Executive Director Irene Loi said, "Lend Lease has been our ardent supporter. What started off as Community Day became a jumping board to nurture an enduring relationship that has impacted lives positively, such as through the mini league futsal. Their efforts have helped lay a solid foundation for the 300 boys and girls we reach out to every year."



This year marks the 19th year which Lend Lease has volunteered more than 600,000 man hours to community projects worldwide. In 2013, more than 5,000 people across Lend Lease's offices around the world volunteered their time to some 350 projects.

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About Lend Lease

Lend Lease is a leading international property and infrastructure group. Listed on the Australian Securities Exchange and with over 13,200 employees worldwide, Lend Lease's capabilities span the entire property spectrum - development; investment management; project management & construction and asset & property management. Our expertise covers multiple sectors including commercial, life sciences, retail, hospitality, education and industrial.

We create innovative and sustainable property solutions, forging partnerships and delivering maximum benefits to clients, investors and communities. Sustainability has always been an integral part of our culture and through design and investment in new technologies, we are delivering the next generation of sustainable property solutions. Safety is our number one priority and Lend Lease is committed to operating Incident & Injury Free wherever we have a presence.

For more information about Lend Lease, please visit our website www.lendlease.com.

Lend Lease's name in Chinese is 联实。

¹The Lend Lease Foundation was established in 1983 by Lend Lease founder Dick Dusseldorp, and former Lend Lease Chairman Stuart Hornery. It is responsible for initiatives that enrich the lives of employees and their families, and aid charities and communities where Lend Lease operates.