

Media Release

More than 2,000 Jobs with 600 on Part-Time or Flexi-Work Arrangements On Offer at Jem® in the South West District

- South West CDC partners Lend Lease to provide retail and food and beverage job opportunities in new mall, Jem®
- Mature job seekers and back-to-work women to benefit from latest age and family friendly effort to provide more part-time and flexi-work employment near homes

Singapore, 27 March 2013- Over 2,000 job opportunities from more than 60 tenants of Jem® will be made available at the Jem® - South West Community Development Council (CDC) career fair this Thursday, 28 March 2013. Of these, more than 1,200 jobs from 20 employers will be featured at the career fair. The Singapore Workforce Development Agency (WDA) together with the South West CDC has sought to encourage prospective employers from Jem® to adopt age and family friendly workplace practises and offer more jobs on part-time or flexi-work arrangements. Some 600 of the more than 2,000 job vacancies on offer are on either part-time or flexi-work arrangements which could attract older workers and back-to-work women.

According to the Employment Act, a part-time worker is required to work at least 35 hours per week. In comparison, Robinsons Group offers permanent part-time opportunities which enable 16 hours per week during peak hours. Ms Chee Nian Tze, General Manager of Robinson Group of Companies said, "At the Robinsons Group, the well-being and the development of potential in every employee is of utmost importance. Whatever the appointment, employees will have opportunities to attend relevant programmes to develop and realise their potential. Our deep-rooted people-focused heritage creates a culture that bonds employees by providing a rewarding and balanced work experience for all."

More than half of the job seekers registered with the South West CDC have secondary education and below, and close to 54% are aged 40 years and above. Job seekers at the career fair can sign up for relevant training and placement packages to equip them with the relevant skills and knowledge for a career in the retail or food and beverage industry. An example of a training scheme would be the Retail Certified Service Professional (CSP) programme. This is a five-day professional training programme in developing service mindset skills specially customised for the retail industry which includes competency units under the Retail and Service Excellence Singapore Workforce Skills Qualifications (WSQ) framework such as Interact with Customers, Maintain Professional Image, Provide GEMS Service, Delivery Service Excellence and Offer Customised and Personalised Service. This will help to enhance their employability and/or enable them to get better jobs with better pay.



"We want to encourage back-to-work women and mature workers to rejoin the workforce. This provides two benefits. Firstly, it will ease some of the manpower crunch that our retail and service sector companies are currently facing. Secondly, it provides a fresh income source for families. Most back-to-work women and mature workers tend to prefer part-time and flexible work so that they can still care for their family and/or have work life harmony. They also prefer to work nearer their homes to cut down on transportation costs and travel time. Jem®, which is slated to open in Q2 2013, is offering more than 2,000 jobs from 60 over tenants at the shopping mall. More than 1,200 jobs from the 20 employers are featured at today's career fair. The employers have pledged their support for pro-family and age-friendly workplaces with flexi-work arrangements. Hence, more than 50% of the jobs offered today are on either part-time or flexi-work arrangements. This career fair will be a wonderful opportunity for back-to-work women and mature workers especially those in the district, to explore job placements that suit their work preferences." Mayor Khor said.

"Lend Lease is a company with a strong commitment to corporate social responsibility, and we are very happy to partner with South West CDC in supporting the community with a substantial number of job opportunities with flexible arrangements at Jem®. As the newest mall in Jurong, we look forward to being a part of and contributing to this neighborhood through such community initiatives," Chris Brown, Development Director of Jem® said.

Job seekers who are unable to attend the career fair are encouraged to check out Jem's online recruitment microsite (<http://www.jem.sg/jobs>), which will run until the mall's opening. Available positions will be updated regularly on this micro site.

About the South West Community Development Council (CDC)

Formed on 24 November 2001, the South West Community Development Council (CDC) functions as the local administration of the South West district. The three strategic thrusts of the South West CDC are Assisting the Needy, Bonding the People and Connecting the Community.

The South West CDC provides social and employment assistance to help the less fortunate in our community. Through its functional committees, the South West CDC also organises projects and programmes to promote community bonding and social cohesion. The South West CDC adopts the "Many Helping Hands" approach to encourage community ownership among residents, community partners and corporations to realise its vision of "Owning Your Community".

About Jem®

Jem® will be the first lifestyle hub in the west of Singapore where mid to mid-plus shopping meets entertainment; functionality meets experience and where community culture meets Orchard Road inspiration.

To be completed in the second quarter of 2013, Jem® will be Singapore's third largest suburban mall housing 241 stores over 818,000 square feet of retail space across six levels. Directly connected to the Jurong East MRT station and located at the junction of Jurong Gateway and Boon Lay Way, Jem® will be part of the Jurong Gateway regional centre which will be 2.5 times of the Tampines regional centre.



Major retailers include Robinsons, FairPrice Xtra, Cathay Cineplexes, Koufu, H&M, Uniqlo, Marks & Spencer and Courts. Other exciting brands opening their first outlet in West Singapore with Jem® include Muji, Books Kinokuniya, Sephora, Apple via EpiCentre, Imperial Treasure Seafood Restaurant, Paris Baguette, Shu Uemura, Topshop, MANGO and Victoria's Secret.

Jem® is the first mixed use development in Singapore to achieve the Singapore Building and Construction Authority Green Mark Platinum award in version 4.0, which is the highest accolade for sustainability in Singapore. Jem® also won the Gold award in the 'Best Innovative Green Building' category at the MIPIM Asia Awards 2012. The MIPIM Asia Awards highlight outstanding developments in the Asia Pacific region for their innovative, technical, environmental and architectural qualities.

Lend Lease is the end-to-end property solutions provider for Jem®, where it participates in the entire value chain, from investment manager, developer, design and build contractor, asset and property manager.

For more information about Jem®, please visit www.jem.sg.

About Lend Lease

Lend Lease is a leading and international property and infrastructure group, with a focus on core markets in Australia, Asia, Europe and the Americas. Listed on the Australian Securities Exchange and with over 18,000 employees, Lend Lease's capabilities span the property value chain and include development; investment management; project management & construction and asset & property management.

Lend Lease creates innovative and sustainable property solutions, forging partnerships and delivering maximum benefits to clients, investors and communities. Sustainability has always been an integral part of our culture and through design and investment in new technologies, we are delivering the next generation of sustainable property solutions. Safety is our number one priority and Lend Lease is committed to operating Incident & Injury Free wherever we have a presence.

For more information about Lend Lease, please visit our website www.lendlease.com