

## Lendlease doubles its wins at the 2016 Workplace Safety & Health Awards

**Singapore, 27 July 2016:** Leading international property and infrastructure group Lendlease has won a total of six awards at the annual Workplace Safety and Health (WSH) Awards, doubling the three awards won last year. Lendlease's Retail business and Project Management & Construction business picked up the WSH Performance Award (Silver) while four of its projects—Abbvie Genesis, Amgen Large Synthetic Manufacturing Project, Novartis Biopharm Ops and Project EASY, an Early Years Learning Facility project for an international school operator—received the Safety and Health Award Recognition for Projects (SHARP).

Organised by the Workplace Safety and Health Council and the Singapore Ministry of Manpower, the national award recognises companies and individuals who have contributed to achieving excellence in workplace safety and health.

“We believe everyone has a right to go home safely to their loved ones,” said Adrian Lee, Lendlease's Head of Environment, Health & Safety, Asia. “We put people before projects and have robust measures in place to proactively stop harm before it hurts.”

Since 1999, Lendlease has been incorporating safety at the onset of projects' design stage through its Risk and Opportunity At Design (ROAD) process. This is similar to Design for Safety to identify and address risks throughout a project's life cycle. On 1 August 2016, Design for Safety will be mandated as a requirement for developers and designers under the Ministry of Manpower's WSH (Design for Safety) Regulations.

“ROAD prevents the introduction of harm by creating a platform for Lendlease to plan for safety at the design stage, and for us to communicate and ensure our contractors have the proper health and safety management systems in place as part of the design,” Adrian shares. For example, at 313@somerset—a retail mall developed and managed by Lendlease—fixed ladders with safety cages were built to provide maintenance staff with a secure route to the roof. The Sky Terrace at Level 5 was designed with rotating green columns to provide safe access from the inside of the building to workers who maintain these plants.

In preventing the release of harm, Lendlease ensures that both supervisors and workers are able to carry out their roles effectively. Supervisors go through a



course for frontline leaders to equip them with the skills required to be effective supervisors. A low supervisor-to-worker ratio ensures that there are adequate supervisors to manage risk and ensure safe outcomes for the workers.

Workers managing high-risk activities, such as the operation of excavators and cranes, have their competence verified beforehand and are provided with training that goes above and beyond the statutory requirements. The newly set up Lendlease Training Academy centralises the training required by project site workers and provides a structured framework to boost workers' skills. Please refer to the appendix for more examples of Health and Safety initiatives by Lendlease.

At Lendlease managed malls, the premises are upgraded constantly for the improved safety of visitors. For example, the entire Basement 1 flooring at 313@somerset has been carpeted to prevent slips and falls given the high shopper traffic in that area. Parkway Parade conducted a mall-wide exercise to upgrade existing balustrades from metal grilles to glass panels, to prevent items from falling through any gaps. Installation of spring bollards along the busy vehicle driveway at Jem prevents motorists from parking illegally and potentially causing traffic accidents.

“These awards recognise Lendlease’s efforts and commitment to being Incident & Injury free at our retail malls and project sites. Our staff, contractors and workers are encouraged by this year’s award wins and will strive to set higher standards in our safety and health journey,” Adrian commented.

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**About Lendlease**

Lendlease is a leading international property and infrastructure group. We are listed on the Australian Securities Exchange and have circa 11,900 employees worldwide. Our capabilities span the entire property spectrum – development; investment management; project management & construction and asset & property management – and our expertise covers multiple sectors including commercial, life sciences, retail, residential, hospitality and education.

We create innovative, sustainable and quality property solutions, forging partnerships and delivering value to clients, investors and communities. Through design and investment in new technologies, we are delivering the next generation of sustainable property solutions. Safety is our number one priority and we are committed to operating Incident & Injury Free.

For more information about Lendlease, please visit [www.lendlease.com](http://www.lendlease.com).

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## **Appendix – Other Health and Safety Initiatives**

### **Implementing Global Minimum Requirements (GMRs)**

Going beyond compliance with statutory requirements, Lendlease implements group-wide Global Minimum Requirements on all its operations. The GMRs set out the minimum Environment, Health & Safety standards for controlling the risks associated with all of its operations across the globe including sites, offices and shopping malls. For example, one of the GMRs requires full height (floor to ceiling) engineered edge protection to be placed around structures under construction prior to the installation of the permanent façade. This full height protection is not a common practice in Singapore.

### **Caring for the health and safety of construction workers**

To ensure that workers are safe and comfortable while commuting, subcontractors are contractually required to ferry their workers working on Lendlease's projects via buses instead of the back of trucks. Free medical screenings are held regularly to keep workers' health in check. Lendlease also provides workers with high-quality facilities, such as well-ventilated rest areas, sanitary toilets, proper shower facilities and clean canteens that provide freshly-prepared food.

### **Harnessing technology to achieve safety and health outcomes**

With its focus on innovation, Lendlease is exploring the use of technology to improve workplace health and safety. For example, facial biometric access systems have been implemented at selected Lendlease project sites, with plans to implement these at more sites. This system uses facial recognition to control site access, ensuring that only workers with the right skills and competencies are allowed on site. It also helps to monitor the number of work hours clocked by workers to manage the risk of fatigue.

Lendlease is currently conducting pilots for the use of smart mobile devices to enhance the surveillance ability for high-risk activities. By monitoring the location of workers and mobile construction equipment (e.g. cranes and excavators), these devices provide data to help Lendlease understand how workers and equipment operators behave, so as to make training or work procedure interventions to keep workers out of harm's way.

