

Media Release

Lend Lease Rewarded For Commitment To Fairness

London, 12 June 2014: Lend Lease, the integrated property and infrastructure group, has become one of the first in the country to be rewarded for its commitment to fairness, inclusion and respect in the workforce.

Lend Lease has been awarded the new 'Be Fair' Accreditation for its Elephant & Castle site by the Construction Industry Training Board following a pilot scheme.

Lend Lease is behind some of London's largest and most exciting mixed-use regeneration projects such as Elephant & Castle and The International Quarter. Partnered with Southwark Council, Lend Lease's regeneration of Elephant & Castle will create nearly 3,000 new homes, 160,000 sq ft of retail space and Central London's largest new park for 70 years. It will also generate around 5,000 new jobs in the local area.

Nigel McKay, Lend Lease's Artworks Project Manager and Head of Innovation at Elephant & Castle, said: "We are delighted to be recognised for our commitment to promoting fairness and inclusion in the workplace. We are a values-driven business and believe that diversity and respect engender an inclusive and therefore productive working environment."

The Be Fair Framework is being developed by the industry, for the industry, to create more inclusive working environments which support individuals and companies across construction and the built environment sector.

The Framework aims to address bias and negative practices to create a fair, inclusive and respectful industry for everyone.

Kate Lloyd, Fairness Inclusion and Respect Manager at CITB said: "Support from organisations like Lend Lease is what we need to help address the industry's lingering image problem, change negative cultures and improve its diversity credentials. Construction still has an image problem and is traditionally seen as a 'job for the boys'.

"Women have made up only 12% of the industry for the last decade and with confidence in construction growing, we need 182,000 qualified construction workers in the next five years to meet the skills demand. We also need to ensure the working environment across the industry is supportive so these workers stay in the construction industry so we can benefit from their knowledge, experiences and skills.

"That's why we need to attract and retain the best and brightest talent to our industry regardless of gender, race, sexual orientation and background.



Lend Lease

“CITB is taking action by introducing the BeFair framework to help create more inclusive working environments, both in offices and on sites, to ensure that all workers are treated fairly and with respect.”

For more information on the BeFair Framework, visit www.citb.co.uk

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Notes to Editor:

Media contacts:

Relevant SKV details here

About CITB

CITB is the Industrial Training Board (ITB) for the construction industry in Great Britain (Scotland, England and Wales). We are working to ensure that construction employers have the right skills, in right place, at the right time by investing funds and providing a wide range of industry-led skills and training solutions. We are also a partner in ConstructionSkills, the Sector Skills Council (SSC) for the UK construction industry, and we are raising employer engagement in training, providing labour market insights on future skills needs and developing standards and qualifications for the sector. For more details on our work please visit: www.citb.co.uk.

About the BeFair Framework

CITB have developed a pilot in partnership with Constructing Equality called Be Fair, working with 100 companies across Great Britain. A Fairness, Inclusion and Respect accreditation for the construction and built environment sector.

The framework accreditation, awarded by CITB to achieving companies, will help employers discover the business and commercial benefit of fully understanding, embracing and harnessing the diversity of the workforce, their customers and the culturally diverse environment in which they work.

This is the very first industry specific equality framework, designed in consultation with the construction and built environment sector, which encourages businesses to adopt practices which will enable them to maximise the rewards of our rich and diverse economy.

About Lend Lease

Lend Lease is a leading international property and infrastructure group. In the UK, it is the only fully integrated retail, residential and commercial provider delivering end-to-end property solutions. The company has core capabilities in development, investment management, construction, asset and property management. Lend Lease is listed on the Australian Stock Exchange and operates in four key regions – Australia, Asia, Americas and EMEA (Europe, Middle East, Africa). The group has more than 16,000 employees worldwide. Lend Lease is listed on the Dow Jones World Sustainability Index (DJSI) and in 2012 ranked in the top eight per cent of property companies, achieving scores of 90 per cent or higher in a range of categories.